

COMPANY PROFILE



“WHERE EDUCATION MEETS PRACTICE”

February 2024

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1. Introduction





NickOlivier.Org (Pty) Ltd envisions a future where education meets practice, as it strives to be a global leader in forensic and educational consulting, empowering stakeholders to positively shape the future of criminal justice and forensic education.

NickOlivier.Org (Pty) Ltd is a legal person, registration number 2016/225240/07, is a subsidiary (100%) of COFTA (Pty) Ltd. NickOlivier.Org is an Exempted Micro-Enterprise (EME) Level 4 BB-BEE with years of professional experience built on a solid ethical foundation. NickOlivier.Org (Pty) Ltd is on the National Treasury's Central Supplier Database under reference MAAA0327072.





2. Service Offering

NickOlivier.Org strategically concentrate its service offering on the following:

Education Consulting Services

-  Leadership and Management
-  Curriculum Design
-  Content Development
-  Research Practices

Forensic Consulting Services

-  Compliance Review
-  Investigative Consulting
-  Forensic Training and Development
-  Investigative Project Management

3. Expertise

Leading from the front is Nick Olivier himself. He has vast knowledge of the South African Police Service, Criminal Justice Environment, Education in Southern Africa, Research and Evaluation, Investigation of Crime and Assessment and Moderation of Detectives, Forensics Investigators, and related Research projects.

Nick has been a registered Assessor since November 2005 and Moderator since March 2009, with Safety and Security Sector Education and Training Authority ([SASSETA](#)) against various Unit Standards and is also a registered facilitator for the [Occupational Certificate: Fraud Examiner \(SAQA 101868\)](#) at [Forensic Academy Africa \(Pty\) Ltd](#), an accredited Skills Development Provider at the [Quality Council for Trades and Occupations \(QCTO\)](#) – QCTOSDP01190829-1792.

Educational project management and content development have been one of the focus areas since 2008. He was pivotal in developing the content towards the National Certificate Resolving of Crime on NQF level 5 (SAQA ID 59989) 2008 and the Occupational Certificate Detective on NQF level 6 (SAQA ID 118211).

He currently plays an integral role in the continued advance towards excellence in the development of the [National Certificate Forensic Science](#) on NQF level 5 (SAQA ID 57651), the [National Certificate Forensic Biology](#) on NQF level 6 (SAQA ID 57977), and the [Occupational Certificate Fraud Examiner](#) on NQF level 8 (SAQA ID 101868) for which the learning materials were reviewed and approved by Safety and Security Sector Education and Training Authority (SASSETA) and the Quality Council for Trades and Occupations (QCTO) for the Skills Development Provider, Forensic Academy Africa (Pty) Ltd.

Nick is no stranger to Public Speaking engagements and Strategy and Think-Tank Workshop facilitation in South Africa, Namibia, Botswana, Zimbabwe, Mauritius, and Rwanda. He presented various multi-day workshops on ethical and risk considerations related to fraud deterrence, detection and response, and other Anti-Fraud-related topics and Risk Management in line with ISO 31000:2018, IEC/IOS 31010:2019 and ISO 37001:2020.

The Australian Journal of Forensic Sciences (Volume 51, 2019, Pages S285-S288. ISSN: 0045-0618 (Print) 1834-562X (Online)) commended me for my contribution in an article called "[SAAFS: the establishment of a representative body for forensic science in South Africa.](#)" I also published some articles on LinkedIn titled "[How effective is online education and to what extent can online courses replace traditional classroom teaching?](#)", "[Critical Examination of the Role of Leadership in Devising an Innovative Curriculum](#)", "[Part 1: The Status Of Forensic Tertiary Education In South Africa: Collaborative Competency Development](#)", "[Part 2: The Status Of Forensic Tertiary Education In South Africa: Collaborative Competency Development](#)", and "[Part 3: The Status Of Forensic Tertiary Education In South Africa: Collaborative Competency Development](#)".

Nick is a member of the [African Association of Threat Assessment Professionals](#) (AFATAP), the [Association of Certified Fraud Examiners](#) (ACFE), the [International Association of Financial Crimes Investigators](#) (IAFCI), and the [South African Academy of Forensic Sciences](#) (SAAFS).

He spearheaded the rollout and project management and successfully executed high-value projects from Inception to Closure.

One national project was training detectives to take “Taking of non-intimate DNA samples” for the South African Police Service from September 2014 to June 2016, in 964 workshops attended by 24’348 SAPS detectives, an average of 25 per workshop. Before the latter, he was the project manager and lead developer for developing the Pre-Qualification Certificate Policing in June 2012 for the Institute of Open Learning under the instruction of the Namibian Police and the subsequent development of the Certificate Policing in October 2012.

Dr Jane Wright assists Nick Olivier. Her 48 years of experience have seen her supervising various students researching up to the master’s level. Her experience in scientific research, including as a Post-Doctorate Fellow, will significantly value any project.

Dr Wright has the following publications.

- N Wright, J., Steenkamp, E.T., Ganley, R.J., Iturritxa, E., Ahumada, R., Wingfield, B.D., Marasas, W.F.O., and Wingfield, M.J. “Phylogeny of the pine pitch canker fungus, *Fusarium circinatum*: an emerging global view.” (South African Journal of Science. 2007 103 (1-2): xiii-xiii).
- N Steenkamp, E.T., Wright, J. and Baldauf, S.L. “The protistan origins of animals and fungi”, (Molecular Biology and Evolution. 2006 23(1):93-106).
- N Iturritxa, E., Ganley R. J., Wright, J., Heppe E., Steenkamp E., Gordon T. R., and Wingfield, M. J. “A genetically homogenous population of *Fusarium circinatum* causes pitch canker of *Pinus radiata* in the Basque Country, Spain”, (Fungal Biology. 2011 115(3):288-295).
- N Kabongo-Kayoka PN, Obi CL, Nakajima C, Suzuki Y, Hattori T, Eloff JN, Wright J, Mbelle N, McGaw LJ. “Novel *Mycobacterium avium* Complex Species Isolated from Black Wildebeest (*Connochaetes gnou*) in South Africa.”, (Transboundary and Emerging Diseases. 2015 Dec 15)
- N Otto, M., Peteren, Y., Roux, J., Wright, J., Coutinho, T.A. “Bacterial canker of cherry trees, *Prunus avium*, in South Africa.” (European Journal of Plant Pathology. 2017 Nov 25)

She is a registered Assessor and Moderator at Safety and Security Sector Education and Training Authority (SASSETA) and plays a vital role in the continued progress made towards excellence in developing the following qualifications for which the learning materials were reviewed and approved by SASSETA and the QCTO for the Skills Development Provider Forensic Academy Africa (Pty) Ltd.

These Qualifications are.

- N National Certificate: Forensic Science NQF Level 5 (57651)
- N National Certificate: Forensic Biology NQF Level 6 (57977)

The team have the support of administrative and financial management and other specialist resources.

4. Institutional Good Practise Exposure

NickOlivier.Org is proud of having exposure to International Good Practice through its exposure to industry-related research, standard generation, international speaking engagements, and conferences attended curriculum and content development for qualifications, supplemented by their exposure to the Association of Certified Fraud Examiners that are setting the international standards for the Fraud Examination and Anti-Corruption industry.

5. Report Writing

Being a Fraud Examiner, Nick writes comprehensive reports on engagement findings. Dr Wright and Nick Olivier have practical research report experience, and the latter is complemented by Nick Olivier's experience in writing client feedback briefs.

6. Past Learning Programme Development Projects

Reference letters are available to support Nick Olivier's ability to manage, execute, and report on various client engagements whilst utilising subject matter experts.

The following table summarises the scopes of past educational development projects led by Nick Olivier.

No.	Description	Subject Matter Experts Used in Content Development	Year	Project Status	Reference Letter
1	Qualification Development: National Certificate Resolving of Crime (59989) NQF level 5	A Kroese Dr H Schultz Dr J Wright Dr NJC Olivier H Lochner	2008-2009	Complete	Strategic Investigation and Seminars
2	Qualification Development: Prequalification Certificate Policing (Namibian Police//IOL) NQF level 4	Brig P Joubert Dr A Strydom Dr NJC Olivier I Joubert S van Zyl W Stokes	June 2012	Complete	Strategic Investigation and Seminars
3	Qualification Development: Certificate Policing (Namibian Police//IOL) NQF level 5	Brig P Joubert Dr A Strydom Dr NJC Olivier I Joubert S van Zyl	October 2012	Complete	Strategic Investigation and Seminars
4	Qualification Development: National Certificate Forensic Science (57651) NQF level 5	Brig P Joubert Dr A Strydom Dr NJC Olivier Dr J Wright Dr H Schultz D Jacobs S Albertse	2009-to date	Active	Forensic Academy Africa <i>(Previously Outsourced Learner Management)</i>

5	Qualification Development: National Certificate Forensic Biology (57977) NQF level 6	Brig P Joubert Dr A Strydom Dr NJC Olivier Dr J Wright Dr H Schultz S Albertse N Morris	2010-to date	Active	Forensic Academy Africa <i>(Previously Outsourced Learner Management)</i>
6	Qualification Development: National Diploma Forensic Pathology Support (58183) NQF level 5	Dr NJC Olivier Dr J Wright A Kroese N Morris	2010-to date	Active	Forensic Academy Africa <i>(Previously Outsourced Learner Management)</i>
7	Qualification Development: Occupational Certificate Fraud Examiner (101868) NQF level 8	Adv W Els Dr NJC Olivier L Jordaan A Murray-Bates	2019-to date	Active	Forensic Academy Africa <i>(Previously Outsourced Learner Management)</i>

7. Main Contact Information

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LinkedIn: [company/nickolivier-org](https://www.linkedin.com/company/nickolivier-org)

8. References

<u>CLIENT</u>	<u>CONTACT PERSON</u>	<u>CONTACT NO.</u>	<u>PROJECT</u>
SASSETA	Lydia Machobane	082 569 9566	<ul style="list-style-type: none"> ✕ Educational Qualification Content Development ✕ Occupational Certificate: Detective NQF 6 ✕ Qualification Alignment National Certificate: Forensic Biology to Occupational Certificate Forensic DNA Analyst
Eastern Cape Province: Provincial Treasury	Andries Louw	084 766 0019	<ul style="list-style-type: none"> ✕ Occupational Certificate: Fraud Examiner NQF 8
Outsourced Learner Management	Denise Visser	(012) 942 9619	<ul style="list-style-type: none"> ✕ Education and Training Administration and Engagements ✕ Educational Qualification Content Development <ul style="list-style-type: none"> • Occupational Certificate: Fraud Examiner NQF 8 • National Certificate Forensic Biology NQF 6 • National Certificate Forensic Science NQF 5 • National Certificate Resolving of Crime NQF 5
Law Society of South Africa (LSSA)	Zimasa Mtweu	078 336 1539	<ul style="list-style-type: none"> ✕ ISO 31000:2018, ISO 31010:2019 Operational Fraud Risk Management and ISO 37001:2020 Anti-Bribery Management Systems
Skills Academy	Jan Badenhorst	082 822 3950	<ul style="list-style-type: none"> ✕ Forensic Investigation Distance Learning ✕ Forensic Science Distance Learning
IRS Forensics	Chad Thomas	076 631 7007	<ul style="list-style-type: none"> ✕ Project Engagements
JGL Forensics	Jacques van Wyk	082 454 9717	<ul style="list-style-type: none"> ✕ Project Engagements

Business School @ University of the Free State	Ansie Barnard	061 172 7026	<p>Ⓝ Advanced Certificate Fraud Examination NQF 7</p>
The Institute for Open Learning (Pty) Ltd (Namibia) on behalf of the Namibian Police	Ilana Calitz	+264811407329	<p>Ⓝ 2012 Content Development and administration of Pre-Qualification Certificate Policing NQF 4</p> <p>Ⓝ 2012 Content Development and administration of Certificate Policing NQF 5</p> <p>Ⓝ 2013 Content Development and administration of Diploma Policing NQF 6</p>
SAPS FSL	Brigadier Smith	(012) 421 0103	<p>Ⓝ 964 Buccal forensic awareness workshops</p> <p>Ⓝ 24348 Delegates</p>
SAPS HRD	Colonel Botha	082 418 7518	<p>Ⓝ 2010+ 2011 + 2015 Resolving of Crime Recognition of Prior Learning</p> <p>Ⓝ 2011 Forensic Science Recognition of Prior Learning</p>
Gauteng Province: Office of the Premier	Dr Unathi Mphendu	(011) 355 6020	<p>Ⓝ Advanced Certificate Fraud Examination NQF 7</p> <p>Ⓝ National Certificate: Resolving of Crime NQF 5</p>
Barclays Africa Forensic Investigations (ABSA)	Nico Vorster	072 454 4781	<p>Ⓝ Advanced Certificate Fraud Examination NQF 7</p>
KZN Dept. of Transport	Kamal Jugdaw	(031) 7004213	<p>Ⓝ Forensic Investigation and Ethics Short Course</p>
National Library of South Africa	Themba Dlamini	082 446 3504	<p>Ⓝ Forensic Investigation</p>
National Treasury	Vukani Ndaba	(012) 315 5070	<p>Ⓝ Forensic Audit to Verify 20 PRASA Payments</p>
SITA	Bavika Munien	(012) 482 3000	<p>Ⓝ Compliance Review Govtech 2015</p>
SITA	Ofentse Molefe	(012) 482 3000	<p>Ⓝ Forensic Investigation</p>